- 1 And then it returned to Mr. Miller maybe six months ago,
- or, he was -- he was assigned me as a person to
- 3 supervise.
- 4 Q Did you have any complaints with respect to your
- 5 treatment by Mr. Thielemann while he was supervising
- 6 you?
- 7 A. I think at the very beginning he was -- I think he was
- 8 maybe angry about the whole thing. I felt some, you
- 9 know, resistance towards me. But he appears to be
- 10 mellowing, I can use the word mellowing. He still
- 11 supervises me for placement cases if I have children in
- 12 placement. And Tom Boyer also supervises to the point
- of daily logs, close-out cases. But Mr. Miller is my
- 14 primary supervisor.
- 15 Q Now?
- 16 A. Yes.
- 17 Q Did you have occasion to ever complain about
- 18 Mr. Thielemann in terms of any discrimination or
- 19 harassment toward you?
- 20 A. No, I didn't.
- 21 Q So other than feeling some resistance as you described
- it, you've had a good working relationship with
- 23 Mr. Thielemann?
- 24 A. Yes. He had done some of the stacking-on of
- assignments, the numbers were up. He was party to that.

### Barbara Varner

- 1 But like I said, he seems to be improving. He seems to 2 be doing well in the position he's in now. 3 So you've got no present complaints with respect to Q Mr. Thielemann? 5 No, I do not. Α. 6 Q. Although he's not your current supervisor? 7 Only for placement children. 8 And Mr. Miller is? 9 He's my primary supervisor. Α. And you have no problem with Mr. Miller? 10 Q. No, I have none. 11 Α. 12 And in fact, you've worked well with him? 13 Yes, I have. Α. And feel safe working for him? 14 Yes, I do. 15 Α. Without concerns about retaliation? 16 Q. 17 None at all. Α. Mr. Osenkarski you described earlier as having 18 19 relinquished a fair amount of control with respect to 20 the Department and, in fact, when you were hired by him, 21 were impressed with the fact that he was not a micro
- 23 Yes, that's correct. Α.

manager.

- 24 Since Mr. Graham has been removed have you had any
- 25 problems with Mr. Osenkarski?

1	Α.	Onlv	what	T've	heard	people	tell	me.	but	directly,	no
_	7 7 •	OIII y	WIIGC	_ v C	IICULU	PCOPIC	$CC \pm \pm$	1110	Duc	$\alpha \pm 1 + 0 + 0 + 1$	110.

- 2 Q Does he participate in your direct day-to-day
- 3 supervision?
- 4 A. Only if some supervisors are not present.
- 5 Q And in terms of your dealings with him, you've had no
- 6 problems?
- 7 A. Not personal, no.
- 8 Q Nothing that rose to the level that you felt necessary
- 9 to complain to anybody about?
- 10 A. I have heard, people told me that -- people have told me
- 11 that Joe would love to have me leave. During the CASA
- 12 job possibility I was told that he was informing people
- not to interfere in any way in having me out of there.
- But he has said nothing directly to me.
- 15 Q And who did you hear that from?
- 16 A. If I recollect, I believe it was Mr. Drachbar, Dennis
- 17 Drachbar.
- 18 I was also told by the same man that Mr. Boyer
- 19 hates me and would do anything to get rid of me.
- 20 Q Does Mr. Boyer have any direct supervision
- 21 responsibility with respect to you?
- 22 A. Yes, he does. He is one step above Mr. Miller. He
- 23 would be next in line to the chief. And he does do our
- 24 close-out case, like I said, close-out, and our time
- 25 sheets.

- 1 Q Have you had any problems with him?
- 2 A. There are times when if I get on, if Mr. Miller or --
- 3 I'm sorry, Mr. Boyer is on an elevator, he will step off
- 4 and not ride with me. That's happened on several
- 5 occasions.
- 6 Q Has he ever said anything inappropriate to you since
- 7 Mr. Graham left the courthouse?
- 8 A. No, he's not.
- 9 Q Has he ever interfered in your employment relations in
- 10 any way since then? Other than not to ride in the
- 11 elevator with you.
- 12 A. No.
- 13 Q Do you have concerns about your safety at the workplace
- 14 at this time?
- 15 A. I think there's always an ongoing concern for myself
- 16 when I leave to go out into the parking lot, if I'm
- 17 alone. And as I said before, the sheriff has told me
- 18 that just to be aware of when I'm going and where I'm
- 19 going and basically to watch my back.
- 20 Q Have you ever received any threats of any kind?
- 21 A. From -- not threat. I've been harassed by Mrs. Graham
- and have been physically pushed by Mrs. Graham on one
- 23 occasion. Shoulder hit.
- Q When was that?
- 25 A. In 1999 is when she harassed me in the parking lot of

Barbara Varner

1 where I park. 0 What occurred? 3 Α. She had caught up to me when I was going to my car. Her car is parked on the front side as you're entering the 5 parking lot, she's one of the first cars as you reach. 6 My car is around and down probably 15 cars away from her. She approached me and started saying that I'm a 7 liar, that I had an affair with her husband and that 8 9 everybody knows I'm a liar, and she wants my husband to find out that I'm a liar. 10 I said, just leave it alone. I told her, leave it 11 alone. I continued to my car. I tried to get in my --12 13 between my car, she stood there in between the two cars 14 and wouldn't let me get into my car, again saying that I'm a liar. And I said, just leave it alone, and I got 15 16 in my car and started make phone call. And I called up 17 to the Sheriff's Department, and they came down and 18 escorted me into the courthouse. And I filed a 19 complaint of harassment against her with Carlisle 20 police. 21 And she was charged? 22 Yes, she was. Α. 23 And there was a trial? 0 24 Α. Yes. It was a hearing before District Justice Correal.

And was she convicted?

# Barbara Varner

1 Α. What was said was all the elements of the crime

- 2 obviously were there, but following an annoying -- and
- 3 what the district justice said was that probably this
- whole issue probably will be handled in a different
- 5 court. She was warned not to do it again or it would be
- 6 a different result. So she was not formally charged.
- Has there been any additional episode? 7
- No, there has not. 8 Α.
- 9 In the last three or four years since that occurred have
- you had any additional problems with Mrs. Graham? 10
- Yes. And I think that's noted in here. She -- there 11 Α.
- was times that she would -- well, November 3rd -- are 12
- 13 you talking the time frame? Or any time frame?
- 14 Any time.
- Okay. November 3rd of '97 I was walking out of the 15
- 16 courthouse and she physically threatened me.
- In what manner? 17 0
- 18 She exited her car and walked toward me. She stopped in Α.
- 19 the street with her hands -- her eyes were narrowed, her
- 20 fists -- she had clenched teeth and just remained there
- 21 until I was directly in front of her. She did that
- 22 on --
- 23 Did she say anything to you? Q
- 24 Α. No, she did not.
- 25 Did she make any movement to move to strike you in any

- 1 fashion?
- 2 A. No.
- 3 On December 4th, '97, I was waiting outside the
- 4 courtroom on the fourth floor. She again walked towards
- 5 me with her narrowed eyes and clenched teeth, just very
- 6 angry look.
- 7 Q Any others?
- 8 A. Yes. On March 3rd, '98, as I was walking from the
- 9 parking lot to the courthouse I came around the corner,
- 10 was confronted by Mr. and Mrs. Graham. When I attempted
- 11 to walk around them, Mrs. Graham forcibly bumped into
- 12 me.
- May 22nd of '98, I was -- after I had parked my
- 14 car, Mrs. Graham walked within two feet of me behind me
- 15 staying that position for the entire walk to the
- building, just right on top.
- 17 Q Did she say anything to you?
- 18 A. No, she did not.
- 19 Q Did she make any move to strike you in any fashion?
- 20 A. No, she didn't. It was very intimidating, though.
- 21 Q And you two both work in the same building, do you not?
- 22 A. Yes, we do.
- 23 Q Both park in the same parking lot?
- 24 A. Yes. I moved my parking spot. I used to park directly
- 25 behind her. I moved it so I was not near her, just to

- 1 avoid any further problems.
- 2 Q Have you received your scheduled step increases terms of
- 3 salary?
- 4 A. I have -- I had a copy several years ago but I don't at
- 5 this point.
- 6 Q Are you aware of any pay increases that you have not
- 7 received?
- 8 A. No.
- 9 Q And you're till employed at the same job?
- 10 A. Yes, I am.
- 11 Q And you are now a probation officer, senior probation
- 12 officer?
- 13 A. That's correct.
- 14 Q Is there another step above that?
- 15 A. Only other step would be to PO-II, supervisor, and
- 16 chief.
- 17 Q And who presently holds those jobs?
- 18 A. PO-II position is Mr. Dennis Drachbar. We have three
- 19 supervisors. Mr. Miller, Sam Miller.
- 20 Q Who is your supervisor, right?
- 21 A. Yes. Hank Thielemann, and Thomas Boyer.
- 22 Q How long have those four individuals been with
- 23 Probation?
- 24 A. I don't know, but I would say at least 15, 18 years.
- 25 I'm not sure.

- 1 Q Long timers?
- 2 A. Yes. Yes, they are. And then Osenkarski would be
- 3 chief.
- 4 Q You haven't been demoted in any fashion?
- 5 A. No.
- 6 Q Your benefits haven't been changed?
- 7 A. No.
- 8 Q I understand there was a period of time when you worked
- 9 from home; is that correct?
- 10 A. Yes, there was.
- 11 Q What was that about?
- 12 A. I found I had an allergic reaction to something in the
- 13 courthouse. My physical symptoms were I had burns on my
- 14 hands and my face. They subsided when I left the
- 15 building.
- 16 Q Were there any other Probation employees that were
- 17 permitted to work from home?
- 18 A. We have an on-call officer who works all the full-time
- 19 from home. He's on call in the evenings.
- 20 Q But other than the on-call probation officer, are there
- 21 any other employees of Probation that have ever been
- 22 permitted to work from home?
- 23 A. I believe there has been. People who -- there was a
- 24 woman, I'm not sure -- I can't say if she was able to
- 25 work or not, but I know she was out on medical leave for

4		
	$S \cap M \cap A$	time.
	SOILLC	C TILL .

- 2 That was something that was recommended by my
- 3 doctor. I felt I would rather work than go on any kind
- of medical leave. I prefer -- because a lot of my work
- 5 can be done from home. And it worked out fine except
- for court appearances.
- 7 Q How long was that?
- 8 A. Several months until I could be returned to work.
- 9 Q And was there some sort of air-filtration system
- installed in your office?
- 11 A. Yes. I was given an air-purifying system for my office.
- 12 Q And has that solved your allergic problems?
- 13 A. It seems to, yes.
- 14 Q So since then, you've been relocated back in the
- 15 building with air filtration in a private office, so to
- speak?
- 17 A. I'm sharing an office at this time, but yes.
- 18 Q Initially was it a private office?
- 19 A. Yes, it was.
- 20 Q What requests have you made that have not been
- 21 satisfied?
- 22 A. I want to be assured that there's no retaliation against
- 23 me for filing this claim.
- 24 Q Has there been any retaliation to date?
- 25 A. Yes, there has been.

- 1 Q In what manner?
- 2 A. In the CASA position. I had applied for a position, a
- 3 court-appointed special advocate program. It was a new
- 4 program under the direction of Judge Guido. I had
- 5 applied for that, been -- well, the judge had said in a
- 6 meeting in 2000, March 1st, 2000, that he had chosen me
- 7 as the designee to be the CASA director.
- 8 We proceeded with -- they made the grant
- 9 application using my salary as the salary for the
- 10 position. Up to the very last minute, really, the 11th
- 11 hour, I was in the process of getting things transferred
- 12 over from Juvenile Probation to them, and my attorney
- was informed that I could not have the position unless I
- 14 was willing to withdraw my Complaint.
- 15 Q Were you offered a settlement in this case based upon
- 16 taking the CASA position and maintaining your current
- 17 salary?
- 18 A. I didn't think my Complaint had anything to do with the
- 19 CASA position. I was offered the position at a lower
- 20 salary, which was, I believe it was \$29,000, which was
- 21 almost 11,000 less than what I'm making, to withdraw the
- 22 suit.
- 23 Q You were, in fact, offered the CASA job but at a lower
- salary, as I understand your testimony?
- 25 A. Yes, I was.

- 1 Q Okay. And you were offered the CASA position at your
- 2 current salary in conjunction with a settlement of this
- 3 litigation; is that also accurate?
- 4 A. For withdrawing my suit, yes. Not settlement.
- 5 Withdrawing my suit.
- 6 Q We can argue about whether there's a difference or not.
- 7 A. Yes.
- 8 Q In any event, you chose not to take the position under
- 9 either condition, correct?
- 10 A. Yes.
- 11 Q Other than the CASA job, have you been retaliated
- 12 against in any other fashion?
- 13 A. I think retaliation, knowing that I'm in fear, knowing
- 14 that Mr. Graham has let people know that he will punish
- 15 anybody, as well as Mr. Osenkarski will punish anybody
- who crossed them. Just having that awareness.
- 17 Q Have you been punished?
- 18 A. Not at this point.
- 19 Q Let me talk to you about your damages for a few minutes.
- 20 A. Okay.
- 21 Q Who is your current family doctor?
- 22 A. Dr. Theresa Burick, B-U-R-I-C-K.
- 23 Q Where is she located?
- 24 A. She's located on Poplar Church Road in Camp Hill.
- 25 Q How long has she been your family doctor?

- 1 A. I'm guessing six years, six, seven years. I believe
- 2 '96.
- 3 Q So back to 1996?
- 4 A. I believe so.
- 5 Q Who was your family doctor before that?
- 6 A. I really didn't have a family -- Dr. Sullivan, who I
- 7 rarely saw.
- 8 Q Where was Dr. Sullivan?
- 9 A. He was located in Mechanicsburg.
- 10 Q Is he still in practice?
- 11 A. I believe he is. John Sullivan.
- 12 Q How long were you with Dr. Sullivan?
- 13 A. Maybe two years. He had broke off from another group.
- 14 Q What was that group?
- 15 A. Mazzitti Sullivan. Mazzitti and Sullivan. Cincotta,
- 16 Mazzitti and Sullivan.
- 17 Q Who did you see in that group?
- 18 A. Whoever was available.
- 19 Q And that's where you got your internal medicine, family
- 20 physician type stuff?
- 21 A. Yes.
- 22 Q How long were you with that group?
- 23 A. We were there from, my family was there, I'm guessing
- 24 probably '72 till -- and Dr. Sullivan, carrying him
- over, probably till '96.

- 1 Q '96?
- 2 A. '96, yes.
- 3 Q Anybody before then?
- 4 A. Dr. Stahl and Zimmerman in Mechanicsburg, when I was in
- 5 high school. Childbirth for one.
- 6 Q Have you ever been hospitalized other than for your
- 7 childbirths?
- 8 A. Yes.
- 9 Q When?
- 10 A. In October of '97, I had a hysterectomy, partial
- 11 hysterectomy.
- 12 Q Any other reasons for hospitalization?
- 13 A. No, not hospitalization.
- 14 Q Which hospital were you in for the hysterectomy?
- 15 A. Harrisburg. No, wait. Polyclinic. I believe it was
- 16 Harrisburg.
- 17 Q It had to be either Harrisburg or Polyclinic, right?
- 18 A. I believe it was Harrisburg. I know. I believe it was
- 19 Harrisburg.
- 20 Q So other than the hysterectomy and the childbirth, you
- 21 have no hospitalizations?
- 22 A. No. Not hospitalizations, no.
- 23 Q Surgical procedures?
- 24 A. Yes. I've had foot surgery.
- 25 Q When was that?

- 1 A. I had one I guess it was two years ago.
- 2 0 What was that for?
- 3 A. It was a hammer toe.
- 4 Q That would have been around 2000?
- 5 A. I'm guessing, yes.
- 6 Q Who did that surgery for you?
- 7 A. Dr. Zlotoff, Z-L-O-T-O-F-F.
- 8 Q Other procedures?
- 9 A. Had the same thing done a year before that. It didn't
- 10 work out. I think it was two years before that.
- 11 Q Same foot?
- 12 A. Same foot, same toe.
- 13 Q Other procedures?
- 14 A. Surgical? Dental, a lot of dental surgery.
- 15 Q Who are your dentists for dental surgery?
- 16 A. Dr. Dinello.
- 17 Foot surgery in, I'd say mid '80s, I had other foot
- surgery.
- 19 Q What was that for?
- 20 A. Bunions.
- 21  $\,$  Q  $\,$  And the dental is Dr. Dinello. Anybody else on the
- dental side?
- 23 A. Dr. Wagner is my dentist.
- 24 Q How long has he been your dentist?
- 25 A. 10 years.

- Do you contend that you've sustained any lost wages as a 1
- result of this subject matter of your Complaint here?
- 3 Α. Lost wages? Well, all the time I'm taking here is
- personal time. So as far as lost wages, lost time. But
- 5 wages, no.
- 6 Q Anything other than what's been associated with this
- 7 deposition?
- 8 As far as my wages? Α.
- Yes. 9 0
- 10 Α. No.
- 11 And you've essentially lost no pay increases that you're
- 12 aware of?
- 13 Α. No.
- We already reviewed that, right? 14
- 15 Right. Α.
- Your pay hasn't been reduced, right? 16 Q.
- 17 Α. No.
- You've never been demoted? 18
- 19 Α. No.
- 20 Q I notice in reviewing your Answers to Interrogatories
- 21 you contend that you have post-traumatic stress
- 22 disorder.
- 23 That's correct. Α.
- 24 Who diagnosed for that you?
- Lee Morand, M-O-R-A-N-D. 25 Α.

- 1 Q When was that?
- 2 A. Three years ago. Three, four years ago.
- 3 Q What kind of practitioner is Lee Morand?
- 4 A. She's a psychologist.
- 5 Q Do you still see Lee Morand?
- 6 A. Yes, I do.
- 7 Q When was the last time you saw Lee Morand?
- 8 A. Last Friday. I see her weekly.
- 9 Q Do you still see her once a week?
- 10 A. Yes, I do.
- 11 Q When did you first see her?
- 12 A. Just, I believe I started with her '99. Around that
- 13 time. I had seen other ones prior to that.
- 14 Q Who was the first psychologist that you saw following
- these series of episodes?
- 16 A. Laurie Walker.
- 17 Q Where was she located?
- 18 A. She was with the Employee Assistance Program and she was
- 19 located at Mazzitti and Sullivan's on Trindle Road. No,
- 20 wait. Yeah, Mazzitti and Sullivan, Trindle Road.
- 21 Q How often did you see her?
- 22 A. I went for, I think there's three times with the
- 23 Employees Assistance Program. Then she left there and
- 24 went to Guidance Associates, and I saw her on a weekly
- 25 basis.

- 1 Q. For how long?
- Α. Until she moved to Arizona, I believe it was. I can't
- 3 remember the time frame, months.
- Who did you see after that?
- 5 Α. She recommended Elaine McKenna. I think it's
- 6 M-C-K-E-N-N-A, again, with Guidance Associates in Camp
- 7 Hill.
- Were your records transferred to Elaine McKenna? 8 0
- 9 Α. Yes.
- How long did you see Elaine McKenna? 10 Q.
- I saw her for several months. 11 Α.
- 12 What was your reason for changing from Elaine McKenna to
- Laurie Walker? 13
- Went from Laurie to Elaine because Laurie left the area. 14
- She moved to leave out west, I believe it was Arizona. 15
- 16 Colorado. Colorado, I believe it was, I'm sorry.
- I'm sorry. I got the names confused there. You left 17
- 18 McKenna and went to Lee Morand, right?
- There was a time in between I thought I could manage on 19 Α.
- 20 my own, and Dr. Burick noticed that things were not
- 21 going well for me and she recommended Lee Morand to me.
- 22 How long did you go without seeing anybody?
- 23 I'm not sure of the time frame. Α.
- 24 And does Lee Morand now have all of your records with
- 25 respect to all three counselors that you've seen?

- 1 A. She should. I can't say, but she should.
- 2 Q Any medications prescribed?
- 3 A. Yes.
- 4 Q What?
- 5 A. Dr. Leite, he's a gastroenterologist. I'm taking
- 6 Prevacid for irritable bowel.
- 7 I take Celexa.
- 8 Q I'm sorry, the doctor's name again?
- 9 A. Dr. Louis Leite, L-E-I-T-E. Gastroenterologist.
- 10 Q When were you first diagnosed with irritable bowel
- 11 syndrome?
- 12 A. I went to him in around 1996, '97 area.
- 13 Q Any procedures or treatment other than the Prevacid?
- 14 A. With him? With Dr. Leite?
- 15 Q For irritable bowel.
- 16 A. No. No.
- 17 Q So it's just medication?
- 18 A. Yes. And moderate, you know, just relaxation
- 19 techniques. Of course, he told me to leave the
- 20 stressful environment. He related it to the work
- 21 environment.
- 22 Q You've chosen not to do that?
- 23 A. It's not that easy to do that.
- Q What other doctors or treatment?
- 25 A. Theresa Burick, she has prescribed Celexa for me.

- What's that for? 1 Q.
- Α. That's for, well, it's post-traumatic stress symptoms.
- 3 The mood, the crying, the just panic attacks at times,
- some depression.
- 5 Are you still taking that?
- 6 Α. Yes, I am.
- 7 How long have you been taking that?
- I've been taking -- we've tried other medications pretty 8
- 9 much the same, just trying to find something that works
- for me, and that seemed to be the best. So I've been 10
- taking that type of medication for five, about six 11
- 12 years.
- 13 Q What other medications or treatment?
- 14 I'm on Premarin, which is a hormonal.
- 15 Is that as a result of the hysterectomy? Q
- 16 Α. Yes.
- 17 You don't contend that's related to this episode? 0
- 18 No, I do not. And Allegra for allergies, that's it. Α.
- 19 Any other medications?
- 20 Α. I'm on high blood pressure medication now. That started
- 21 about within the last year that started. And I'm not
- 22 sure of the name of that.
- 23 Who's treating you for that? Q
- 24 Α. Dr. Burick.
- 25 I see in some of the documents you contend that you had

- 1 a stomach ulcer. Has that in fact, been confirmed?
- 2 A. Yes, it has about.
- 3 Q By whom?
- 4 A. Dr. Leite. And we pursued whether it is bacterial
- 5 related. He said, no, he felt in his opinion it was
- 6 stress related.
- 7 Q Are you medicated in any fashion for that?
- 8 A. The Prevacid helps. Modification of diet. Relaxation
- 9 things. The Prevacid seems to help a lot.
- 10 Q When was the last time you consulted with any physician
- 11 with respect to the ulcer problem?
- 12 A. I have another appointment with Dr. Leite, I believe
- it's in March. I usually see him once a year for
- 14 medication checks to see how I'm doing.
- 15 Q And how about for the panic attacks?
- 16 A. Panic attacks, that's with Dr. Burick. That's sort of
- 17 an ongoing thing we talk about. I see her every three
- months unless I see a need to see her more often.
- 19 Q Have you had occasion to see her more than once in three
- 20 months in the last year? Did you understand that
- 21 question?
- 22 A. Yes.
- MS. WALLET: Good, because I don't.
- 24 THE WITNESS: Have I seen her? Why don't you
- 25 repeat that.

- BY MR. THOMAS: 1
- You testified you see her once every three months --
- 3 Α. Yes.
- -- unless you need more.
- 5 Α. Right.
- 6 Q. My question is: Have you seen her more frequently than
- 7 once every three months in the last year?
- I can't recall that I have. 8 Α.
- 9 And you say you are seeking counseling, and that's once
- a week? 10
- Yes. 11 Α.
- What type of counseling are you receiving? 12
- 13 She's doing more a lot of, I don't know exactly what she Α.
- practices, what you would name it, but it's more 14
- relaxation techniques, looking beyond the situation that 15
- 16 I'm in, that rather than getting totally wrapped up in
- 17 what's going on in the workplace, to look beyond and
- look for another -- future, looking at goals for myself. 18
- 19 I see in your Answers to Interrogatories you were asked
- 20 a question about who you communicated with regarding the
- 21 issue, and two of the people that you identified or two
- 22 of the organizations were ACLU and NOW.
- 23 Right. Α.
- 24 What were the nature of those communications?
- 25 Α. Just contact with them, looking for support, somewhat,

- 1 some help. I'm on my own here. I have one attorney.
- 2 Soliciting some help from a woman's organization,
- 3 somebody else who had been involved with this, that
- could give me some, whether it's resources to look to or
- 5 help with this.
- 6 Q Did you receive any documentation from either the ACLU
- 7 or NOW?
- It's more of an emailing, letting me know that they 8
- 9 would give me resources for, if I needed attorneys, that
- there really wasn't a whole lot of help they could give 10
- me since I already had an attorney. 11
- 12 Did you ever receive any resources of any kind from
- 13 them, publications, for instance?
- They gave me resources to check out for assistance. 14
- Most of them were if you already have an attorney, that 15
- 16 I was proceeding the right way. And there are support
- 17 groups here and there with NOW.
- 18 Have you ever participated in any of those support
- 19 groups?
- 20 Α. They're not local.
- 21 Let me show you your Answers to the Commonwealth's
- 22 Interrogatories, and I don't have an extra copy for you.
- 23 (Discussion held off the record.)
- BY MR. THOMAS: 24
- 25 Counsel provided these as your Answers to

- Interrogatories, and let's see, I guess you didn't 1
- 2 verify them. There is a verification. Do you recognize
- 3 that as your signature?
- 4 Α. Yes, it is.
- 5 And the interrogatories at number 4 asked you to
- 6 identify people with knowledge regarding the claim, and
- 7 you've listed a number of people, including your lawyer,
- your counselors, therapists and a number of the people 8
- 9 employed in the Probation Department.
- 10 Α. Right.
- Are you familiar with that? 11
- Yes, I am. 12 Α.
- 13 Then in interrogatory number 6 you were asked who you've Q
- had communications with, and you say: I have talked 14
- with everyone on the list provided in number 4 above. 15
- 16 Some of these were or are employees of the court
- 17 defendant. I certainly don't remember the exact dates.
- 18 My question to you is: Who do you identify on
- 19 Answer to Interrogatory number 4 as court employees?
- 20 Α. That would be any of the probation officers.
- 21 From Deb Green all the way down through the secretaries,
- 22 Fran Rose being the last one?
- 23 Α. Yes.
- 24 And those are the people that you intended --
- 25 Α. Well, it's Rebecca Overs who is in -- well, it's Byers

1		now. She was Children and Youth.
2	Q	Okay. And the rest of them are all employees of the
3		Probation Department
4	Α.	Yes.
5	Q	in one fashion or another?
6	Α.	Yes, they have been.
7	Q	And people that you identified as court employees,
8		correct?
9	Α.	Yes.
10		MR. THOMAS: Okay. That's all I have for now, so
11		that I don't usurp the rest of the time for everybody.
12		MS. WALLET: Note for the record it's now 4:32.
13		MR. THOMAS: Yes? We have many hours to go.
14		MS. WALLET: I see. On the record, could I have
15		some explanation of how long you expect to continue to
16		depose my client?
17		MR. ADAMS: With respect to what, Debra?
18		MS. WALLET: To continue to depose my client.
19		MS. WILLIAMS: Well, I mean, we have four
20		defendants and we each have individual interests, so I
21		think we all have to have some opportunity to question.
22		I think that Mr. Thomas has laid a fine groundwork, but
23		there are some things that I need to go especially into
24		If you want us to come back tomorrow and, you know
25		if Ms. Varner is tired and you want us to continue

1	tomorrow, we can certainly be able to do that.
2	MR. MacMAIN: I would concur. Some of the areas
3	that I intended to cover has already been covered by
4	Mr. Thomas, but there's obviously some areas unique to
5	Mr. Graham. I wouldn't expect to have a really lengthy
6	amount of time, but again, I'm willing, if your client's
7	tired or if she feels she's gone too long, to continue
8	tomorrow. It's really agreeable.
9	How do you feel, Paul?
10	MR. ADAMS: I'm looking at the time. Again, I
11	think Mr. Thomas has done an excellent job in covering a
12	lot of the aspects in terms of the parties and on our
13	side of the case. I don't think we're going to my
14	examination is not going to be too long. I'm wondering
15	if we take a minute three break so I can talk to my
16	client, I might be able to finish up in 30 minutes, my
17	portion.
18	MS. WILLIAMS: I would think I would need a couple
19	of hours, although I will tell you that Mr. Thomas
20	delved into some areas that I was planning to go into.
21	I suppose if I had the evening I would go through my
22	questions and strike the things he's already covered.
23	Otherwise, I might not be as well
24	MR. THOMAS: How long do you think you'll be?
25	What's the line-up for tomorrow?

227

MS. WALLET: Well, we were to do Mr. Osenkarski at 1 2 9:30, followed by what I thought would be Mr. Graham 3 sometime in the early afternoon. Let me talk with my client about what her preference is. 5 6 I certainly don't want to be unreasonable. I'll allow her to stand for some additional questions, but 7 what I don't think I want her to do is another full day 8 9 like we just did today. MR. MacMAIN: It may be after Taylor's done it 10 narrows mine even more. 11 MS. WALLET: Let's go off the record now. 12 13 (Discussion held off the record.) MR. THOMAS: We've agreed that we will resume with 14 15 Mrs. Varner tomorrow to conclude her deposition, 16 followed by Mr. Osenkarski and Mr. Graham, and that 17 we'll reschedule Mr. Varner for another session which 18 we've already got reserved and approved by the Court. 19 Correct? 20 MS. WALLET: Correct. And that I further said that 21 it's my intent to produce my client for four or five 22 hours tomorrow but not for a whole day. 23 MR. THOMAS: Understood. That's a fair response. 24 (Whereupon, the deposition was continued at 25 4:45 p.m.)

COMMONWEALTH OF PENNSYLVANIA ) SS. COUNTY OF DAUPHIN )

I, Emily R. Clark, Reporter and Notary Public in and for the Commonwealth of Pennsylvania and County of Dauphin, do hereby certify that the foregoing testimony was taken before me at the time and place hereinbefore set forth, and that it is the testimony of:

#### BARBARA E. VARNER

I further certify that said witness was by me duly sworn to testify the whole and complete truth in said cause; that the testimony then given was reported by me stenographically, and subsequently transcribed under my direction and supervision; and that the foregoing is a full, true and correct transcript of my original shorthand notes.

I further certify that I am not counsel for nor related to any of the parties to the foregoing cause, nor employed by them or their attorneys, and am not interested in the subject matter or outcome thereof.

Dated at Harrisburg, Pennsylvania, this 5th day of February, 2003.

> Emily R. Clark Reporter - Notary Public

(The foregoing certification does not apply to any reproduction of the same by any means unless under the direct control and/or supervision of the certifying reporter.)